

Personnel

FULL-TIME SUPPORT (FTS) TO THE AIR NATIONAL GUARD

1.1. The Air National Guard must ensure that highly skilled, trained personnel are available when units are mobilized. Full-Time Support (FTS) personnel provide the primary cadre for training and administering the Air National Guard within each state.

1.2. The Air National Guard will ensure that:

1.2.1. FTS personnel are assigned primarily against mobility-tasked positions and mobilize with the units to which assigned.

1.2.2. The duties and responsibilities of FTS personnel are compatible with their military assignment.

1.2.3. FTS personnel are assigned militarily in the same unit and location they support and train as members of those units.

1.2.4. All FTS personnel maintain the military qualifications of the position to which assigned.

1.2.5. The Active Guard/Reserve Program is managed as a career program. Personnel will not normally enter the program who cannot achieve an active duty retirement.

1.2.6. The goal is zero percent incompatible assignment of FTS personnel.

1.3. The following responsibilities and authorities are derived from these policies:

1.3.1. The Director, Personnel (NGB/DP) is responsible for policy, resource advocacy, and oversight of military FTS programs throughout the Air National Guard.

1.3.2. The Director of Human Resources (NGB-HR) is responsible for policy and oversight/evaluation of technician personnel programs. NGB-HR will ensure that (excepted) military and competitive service technicians are employed and managed according to Civil Service, Department of Defense, and National Guard Bureau regulations and policy directives.

1.3.3. The Air National Guard Readiness Center (ANGRC/DP) is responsible for implementing policy on military FTS programs throughout the Air National Guard.

1.3.4. The Adjutant General of the National Guard of each state, territory, district, or possession is responsible for administering the FTS program within the state.

1.3.5. The Support Personnel Management Officer of each state will manage the FTS program for the state.

1.3.6. Commanders at all levels will identify positions to be filled by FTS personnel consistent with mission requirements.

1.4. The terms used in this policy are explained as follows:

1.4.1. Full-time Support Personnel are individuals in either Active Guard/Reserve or military/competitive technician status.

1.4.2. Compatibility is the condition in which the duties and responsibilities of a military technician's civil service position is substantially equivalent to the duties and responsibilities of the military assignment.

1.4.3. Active Guard/Reserve (AGR) personnel are members of the ANG ordered to Full-Time National Guard Duty under title 32 U.S.C. 502(f) for the purpose of organizing, administering, recruiting, instructing, or training in an ANG unit.

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1.4.4. Military Technicians (MT) are excepted civil service personnel hired under title 32 U.S.C. 709 for the purpose of administering, or training in an ANG unit.

1.5. This policy directive applies solely to Air National Guard personnel serving in Active Guard/Reserve (32 USC 502(f)) status or military technician (32 USC 709) status.

1.6. This policy directive does not interface with other Air Force Policy Directives. It implements public laws contained in United States Code, Titles 10 and 32, and DoDD 1205.18, Full-Time Support to the Reserve Components, 20 Sep 88.

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Director, Air National Guard

1 Attachment
Measuring Compliance With Policy

MEASURING COMPLIANCE WITH POLICY

A1.1. Compliance with full-time support policy will be assessed by measuring compatible assignments and mobilization tasked assignments.

A1.1.1. Compatible Assignment by Air Force Specialty Code. The number of FTS personnel who are not compatibly assigned based on the AFSC required for the FTS position will be reported annually (as determined at the beginning of each fiscal year).

A1.1.2. Mobilization-Tasked Assignments. The number of FTS personnel who are not assigned to a mobilization-tasked position will be reported annually (as determined at the beginning of each fiscal year).

A1.1.3. ANGRC/DP will extract the appropriate data from the Personnel Data System and forward the reports to NGB/DP. The reports will reflect the data current as of 30 September and 31 March of each fiscal year.

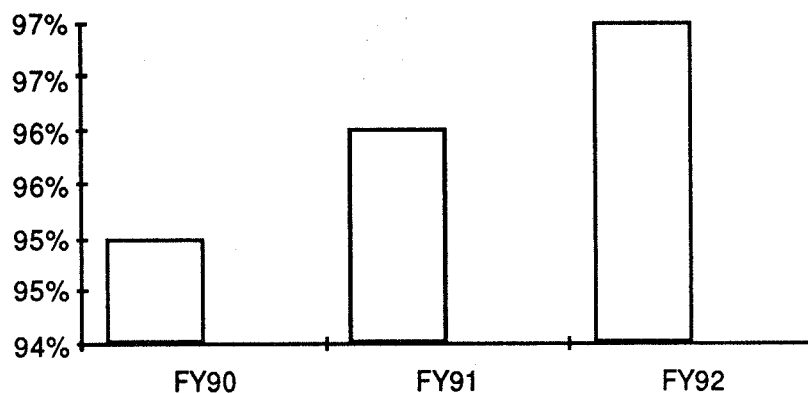


Figure A1.1. Sample Metric of Compatible Assignments

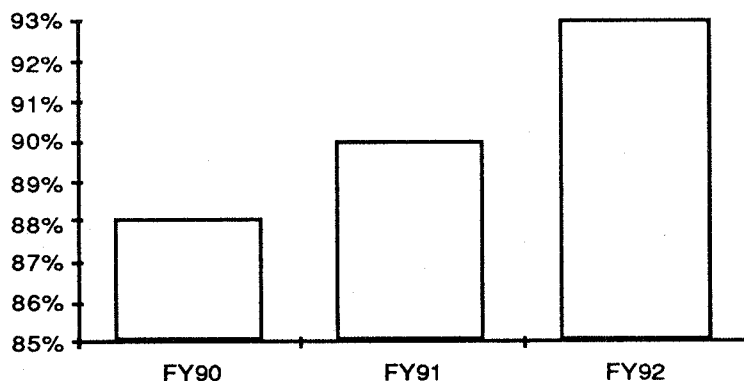


Figure A1.2. Sample Metric of Mobilization Tasked Assignments